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| **How worried are you about the impact of coronavirus on you personally?** |
| **Answer Choices** | **Responses** |  |  |  |  |
| Not at all worried | 0.00% | 0 |  |  |  |  |
| Extremely worried | 2.38% | 1 |  |  |  |  |
| Very worried | 19.05% | 8 |  |  |  |  |
| Not so worried | 30.95% | 13 |  |  |  |  |
| Somewhat worried | 47.62% | 20 |   |   |  |  |
|  | **Answered** | **42** |  |  |  |  |
|  | **Skipped** | **0** |  |  |  |  |

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| **How worried are you about the impact of coronavirus on you professionally?** |
| **Answer Choices** | **Responses** |
| Not at all worried | 0.00% | 0 |
| Not so worried | 9.52% | 4 |
| Extremely worried | 19.05% | 8 |
| Very worried | 30.95% | 13 |
| Somewhat worried | 40.48% | 17 |
|  | **Answered** | **42** |
|  | **Skipped** | **0** |

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| **How easy or difficult is it for you to work effectively these days?** |
| **Answer Choices** | **Responses** |
| Very difficult | 2.38% | 1 |
| Very easy | 9.52% | 4 |
| Somewhat easy | 19.05% | 8 |
| Neither easy nor difficult | 33.33% | 14 |
| Somewhat difficult | 35.71% | 15 |
|  | **Answered** | **42** |
|  | **Skipped** | **0** |

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| **What are the TOP THREE biggest challenges you are currently facing while working?** |
| **Answer Choices** | **Responses** |
| I’m sick or helping others who are sick | 0.00% | 0 |
| Getting enough food | 2.44% | 1 |
| Too many distractions at home | 4.88% | 2 |
| My physical workspace | 7.32% | 3 |
| I don’t have access to the tools or information I need to do my job at home | 7.32% | 3 |
| Keeping a regular schedule | 9.76% | 4 |
| Childcare | 12.20% | 5 |
| Communication with coworkers is harder | 14.63% | 6 |
| Social isolation | 29.27% | 12 |
| Other (please specify) | 39.02% | 16 |
| General anxiety about the impact of coronavirus on my life | 51.22% | 21 |
| Job Security | 58.54% | 24 |
|  | **Answered** | **41** |
|  | **Skipped** | **1** |

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| **Other (please specify)** |
| No other challenges |
| My position was eliminated on 6/16/20 due to Covid impact  |
| Working in roles outside of my normal work, and getting nothing accomplished in my job |
| Developing new ways to volunteer that is safe |
| Having requests for volunteers and not having volunteers available, both for hospital oriented tasks and hospice visits |
| I am pregnant and worried about how COVID-19 will impact my delivery in the coming months |
| I was given new work responsibilities (scheduling home health aides) because my volunteers are not as active. |
| Being in the office has been very hard, rather be at home |
| No volunteers-currently suspended (pending vaccine) |
| Volunteers understandable reluctance to return |
| Changing focus of position |
| Bringing back volunteers who are elderly!  |
| Not sure how I will manage with no staff support |
| Reassignment |
| Fear of losing the interest of volunteers and having to start over.  |
| Fear of a loved one becoming ill and wearing a mask for 8 - 10 hours a day |

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| **How often would you like PAHVRP leadership to communicate with members during this time?** |
| **Answer Choices** | **Responses** |
| Every day | 0.00% | 0 |
| A few times a week | 0.00% | 0 |
| Other (please specify) | 16.67% | 7 |
| About once a week | 33.33% | 14 |
| Less often than that | 50.00% | 21 |
|  | **Answered** | **42** |
|  | **Skipped** | **0** |

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| **Other (please specify)** |
| Anywhere from 1x to 2x per week |
| Monthly, it would be nice to know how others are doing and sharing ideas.  |
| once every 2 weeks |
| Once a month - touch base to stay engaged |
| Once a month |
| An informal check in every other week for those that can attend |
| Once a month |

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| **Would you be interested in participating in a FREE 1 hour PAHVRP member led discussion panel?** |
| **Answered** | **35** |
| **Skipped** | **7** |

Yes – 28

Maybe – 2

No – 5

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| **Please list any specific topics or questions you would like the above mentioned panel to discuss and get ideas from members.** |
| **Answered** | **30** |
| **Skipped** | **12** |

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| **Responses** |
| Returning volunteers |
| Creative volunteer engagement |
| How to keep volunteers interested during Covid - 19 |
| Communicating with volunteers who are no longer in the workplace and strategies to keep them engaged. |
| New roles for volunteersGetting support from departmentsTraining needs for current volunteers to return |
| New volunteer ideasstaying innovative and important to the company |
| What other institutions are considering regarding volunteers. What are the processes and procedures being used for returning volunteers.  |
| Just get a sense from other members how their jobs have changed, ways to adapt to new norms |
| Navigating difficult times, how to jump start volunteer programs as far as recruitment (life after covid-19) |
| Volunteerism during COVID |
| How to re-invent yourself; addition ways to market yourself to administration. |
| Volunteering during COVID - how to and attracting new volunteers who are confident in volunteering with patients and families now. Many of my volunteers are retirees who are more vulnerable.  |
| If and how you are using volunteers during this pandemic.Any special precautions added to volunteer programs? |
| What the new normal will look like for volunteer assignments. |
| Ideas for volunteers returning ie: take temperature, etc? |
| How my department can remain an assest to the hospital with having a volunteer community.  |
| Virtual volunteer ideas; phasing in volunteer documents i.e. Waivers, re-education masks/social distancing and daily screening tools/tracking; tracking tools or programs for tracking and or communication; virtual learning tools or programs for volunteer education/communication methods.  |
| What level of protection do our volunteers need to be safe?  |
| How we show our organizations that we are needed and neccessary |
| Long term - what do you think this does to volunteering?  |
| Restart planAdditional volunteer opportunities |
| Recruiting & retaining low risk volunteers as related to COVID-19. |
| Creative ways of volunteering during COVID-19. How to recruit during a pandemic.  |
| General recruiting tips/tools in order to recover post COVID19, volunteer retention, getting paid staff on board with accepting volunteer help, discussion of onboarding processes. |
| Dates and plans various hospitals plan to welcome back volunteers |
| When/What does the return of Volunteers look like. |
| New training ideas related to COVID-19What will recruitment look like b/c of CV19 |
| Bringing volunteers back on |

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| **Board elections are due to take place in 2020. The Board is proposing elections be postponed until the fall of 2021. Please select your answer to the Boards proposal below.** |
| **Answer Choices** | **Responses** |
| Other (please specify) | 0.00% | 0 |
| I Disagree and believe elections should take place in fall of 2020 | 7.14% | 3 |
| I Agree that elections can be postponed until fall of 2021 | 92.86% | 39 |
|  | **Answered** | **42** |
|  | **Skipped** | **0** |

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| **PAHVRP bylaws state elections take place every two years; 2020 would elect Secretary and VP, 2021 would elect President and Treasurer. The Board is proposing all four positions be elected in the same year moving forward and all positions be elected to a two year term. Please select your answer to the Boards proposal below.** |
| **Answer Choices** | **Responses** |
| Other (please specify) | 4.76% | 2 |
| I Disagree and think the current election process should stay as it is | 7.14% | 3 |
| I Agree that all four Board positions be elected in the same year and for a two year term | 88.10% | 37 |
|  | **Answered** | **42** |
|  | **Skipped** | **0** |

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| **Other (please specify)** |
| I am ok with whatever needs to be done |
| I would keep the rotation the same but postpone everything by one year. Otherwise, everyone will be new at the same time. |